



Conflict Minerals Policy

Tender Corporation requires that its suppliers affirm that they do not source *tin, tantalum, tungsten* or *gold* ("3TG" or "conflict minerals") mined in the Democratic Republic of the Congo or adjoining countries ("DRC Countries") under circumstances that contribute to or support human rights violations.

Tender joins its retail partners' efforts to increase awareness and cooperation among its supply chain participants to maintain responsible sourcing initiatives. By holding product suppliers accountable for the principles in this policy, Tender believes its conflict minerals program will help drive necessary transparency in the supply chain and further the ultimate goal of ending armed conflict in the **DRC Countries**.

Please sign below to confirm that the products and materials you supply to Tender do not contain 3TG minerals that have been sourced under circumstances that contribute to or support human rights violations in the **DRC Countries**.

Signature: _____
Name: _____
Company: _____
Date: _____

Tender appreciates your support and cooperation. We may forward your affirmation to one or more of our retail partners and/or request further evidence to support your representations to meet their requests.

More information about the efforts of the Retail Industry Leaders Association Conflict Minerals Program can be found at www.conflictmineralscompliance.org.


Jason Cartwright
Chief Executive Officer


Andrew Bronson
Regulatory Affairs Manager
abronson@tendercorp.com